



BOARD HIGHLIGHTS

September 21, 2016 School Board Meeting

Executive Session(s) held in the Board Conference Room as listed:

- *Wednesday, August 17, 2016 – Following the Regular Monthly Meeting from 8:45 PM to 9:10 PM for personnel matters*
- *Wednesday, September 14, 2016 – Full Board Executive Session from 7:35 PM to 10:30 PM for personnel matters.*
- *Monday, September 19, 2016 – Following the Work Session from 8:10 PM to 10:44PM for personnel matters.*

➤ Correspondence

Acknowledged PDE Correspondence Dated 09/01/2016 – District Meets Requirements for IDEA, Part B for 2013-14 SY

➤ Policies

- Second Reading and Adoption – Revised Policy #004 – Local Board Procedures – Membership
- Second Reading and Adoption – Revised Policy #811 – Operations - Bonding

➤ Buildings & Grounds

- Approved Annual Community Walkers Program at the Reynolds Junior-Senior High School, Monday through Friday When School Is In Session, November 1, 2016 through April 30, 2017, 7:00 to 9:00 PM, Pre-registration is Required at RHS Office (*Map Attached*)

➤ Educational Programs/Student Activities

- Approved Additions to 2016-17 District Parent-Community Volunteer List:
 - Bauman, Deanna, Greenville, PA
 - Carter, Jarrod, Greenville, PA
 - Cook, Mary Jane, Greenville, PA
 - Grosse, Abigail, Greenville, PA
 - Miller, Ashley, Greenville, PA
 - Steele, Danielle, Transfer, PA
 - Swartz, Tricia, Greenville, PA
- Accepted Revised Reynolds Cross Country Booster By-laws
- Approved Addition to 2016-17 RHS Program of Studies – Media Technology, 1 Credit as per Attached Recommendation
- Approved Before and After School Tutoring Program at Reynolds Elementary School, Effective 10/5/2016 through 5/15/2017, Tutors to be Paid at Extended Day Rate of \$24.50/Hr.
- Approved Dual Enrollment Agreement with Butler County Community College for 2016-17 School Year

• Finance

- Approved Tax Exonerations/Additions for Tax Year 2016:
 - Pymatuning Township – Per Capita Tax Additions \$ 110.00
 - Pymatuning Township – Per Capita Tax Exonerations (\$ 380.00)
 - Pymatuning Township – Real Estate Tax Exonerations (\$ 31.75)
 - West Salem Township – Per Capita Tax Exonerations (\$ 630.00)
 - West Salem Township – Real Estate Tax Exonerations (\$3,710.83)

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- **Removed from Table: Item 14.14.1 from the 8/17/2016 Agenda** - Approved Technology Costars Quote to be Paid through Capital Funds: **TimeClock Plus Professional** by **Data Management, Inc.**, San Antonio, TX for Employee Time Clock Hardware, Software and Licensure in the Amount of **\$25,880**
- Approved Technology Costars Quote to be Paid through Capital Funds: **TimeClock Plus Professional** by **Data Management, Inc.**, San Antonio, TX for Employee Time Clock Hardware, Software and Licensure in the Amount of **\$25,880**
- Approved Mercer County Court of Common Pleas, Civil Action Law 2016-2104, **Judicial Sale** of Pymatuning Township Real Estate known as **LR 43039, Lots 16C and Lot 2, Pymatuning Twp.**, Mercer County Tax Claim Control #23-626275 Exonerating Delinquent Taxes Owed to RSD in the Amount of **\$15,269.52** in Order for Mercer County Tax Claim Bureau to Sell Property via Sale Law of 1947, Public Law No. 1368 (*Sale Price Not Less than \$1,000, Cost Set to Cover MCTCB Costs/Fees*)
- Approved Disposal of Obsolete Equipment and Books at Reynolds Elementary School:
 - Laminator – Multi Seal 252
 - Harcourt Collections: 14 Books
 - Harcourt Trophies: 15 Books
 - 2 Sets of Audio Tapes
 - 112 Various Books per Attached List
- Approved Transportation Contract with School Transportation Services LLC of Sharon, PA for Outside District Routes, including Early Intervention, Private, Parochial and Other Public Schools as well as for Students under McKinney-Vento Homeless Act, Effective for 2016-17 School Year
- Approved Donation of Outdated ELMO Overhead Projector, Model No. HP-L3550, Serial No. 109611 to Ms. Janet Smith, Family Development Caseworker, Community Action Partnership, 75 S. Dock St., Sharon, PA
- **Personnel**
 - Approved Additions to 2016-17 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - Giardina, Niki, Transfer, PA – Elementary and Early Childhood
 - Horvath, Katelynn, Hermitage, PA – MIU4 Emergency Guest Teacher
 - Johnson, Brian, Greenville, PA – MIU4 Emergency Guest Teacher
 - Kirila-Craig, Julie, Transfer, PA – MIU4 Emergency Guest Teacher
 - Morris, John, Greenville, PA – MIU4 Emergency Guest Teacher
 - Shakely, Rebecca, Butler, PA – Music
 - Wolfe-Thompson, Robin, Hermitage, PA – Art
 - Approved Employment(s)/Change of Position(s):

Employee:	<u>Harrington, Tiffanie</u> , Greenville, PA (<i>Employ</i>)
Position:	District Food Service Worker (4 Hrs./Day) <i>Assignment to be Determined by Administration</i>
Formerly:	Day-to-Day Substitute Support Employee
Salary:	RESPA CBA Step 1 - \$9.70/Hr.
Effective:	Retroactive to August 11, 2016
Employee:	<u>Lee, Carol</u> , Greenville, PA (<i>Employ</i>)
Position:	District Food Service Worker (4 Hrs./Day) <i>Assignment to be Determined by Administration</i>
Salary:	RESPA CBA Step 1 - \$9.70/Hr.
Effective:	Retroactive to September 6, 2016
Employee:	<u>Novak, Jennifer</u> , Greenville, PA (<i>Employ</i>)
Position:	District Food Service Worker (4 Hrs./Day) <i>Assignment to be Determined by Administration</i>
Salary:	RESPA CBA Step 1 - \$9.70/Hr.
Effective:	Retroactive to August 31, 2016

Employee: Gruber, Stanley, Greenville, PA – *Continuation of Position*
New Assignment: Long-Term Substitute Custodian/Maintenance Employee (*Pat Gold's LOA*)
Building: Reynolds Junior-Senior High School
Wage: RESPA CBA Step 1 - \$10.23/Hr.
Effective: July 1, 2016 through a Date to be Determined on or before June 30, 2017

Employee: Diefenderfer, Angelia, Greenville, PA (*Employ*)
Position: Long-Term Substitute District Food Service Worker (4 Hrs./Day) (*Mrs. Kindig's LOA*)
Salary: RESPA CBA Step 1 - \$9.70/Hr.
Effective: Retroactive to September 8, 2016

- Approved Resignation(s):

Employee: Watson, Kimberli, Sharon, PA (*Resignation*)
Position: Academic Competitions Advisor
Effective: August 25, 2016

Employee: Kitchen, Judith, Hadley, PA (*Resignation*)
Position: Assistant Academic Competitions Advisor
Effective: August 26, 2016

Employee: Moore, Mark, Greenville, PA (*Resignation*)
Position: Junior High Girls Basketball Coach
Effective: August 22, 2016
Salary: *Level D (\$1,911) Prorated per Partial Season (3/12) = \$477.75*

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2016-17** Athletic/Activity Season Year:

- Kain, Keith, Sharon PA – Drum Line Advisor, Salary – Level A (\$1,239)
- Ziegler, Christina, Hermitage, PA – Academic Competitions Advisor, Salary – Level A (\$1,120)
- Wagner, Tina, Greenville, PA – Assistant Academic Competitions Advisor, Salary – Level A (\$889)
- Kitchen, Judy, Hadley, PA – Volunteer Academic Competitions Advisor, *No Salary Provision*
- Fleming, Josh, Hermitage, PA – Volunteer Academic Competitions Advisor, *No Salary Provision*
- O'Rourke, Steve, Sharpsville, PA – Jr. High Girls Basketball Coach, Salary – *Level A (\$1,911) Prorated per Partial Season (9/12) = \$1,433.25*
- Moore, Mark, Greenville, PA – Volunteer Football Coach, *No Salary Provision*

- Approved 2016-17 RHS After School Tutors to be Paid at Extended Day Rate - \$24.50/Hr.:

- Ziegler, Christina – Math
- Tofani, MaryAnn – Science
- Henderson, Julie – Math
- Hoovler, Kenda – Math
- Kitchen, Judy – Math
- Woge, Susan – English/Language Arts
- Morris, Michelle – Music

- Approved AmeriCorps Service Worker at Reynolds Elementary School for 2016-17 School Year: DeJulia, Shannon, Transfer, PA – Year 1

- Approved Leave of Absence:

Employee: Helms, Elizabeth, Sharon, PA (*Unpaid Leave of Absence*)
Position: Elementary Music Teacher
Leave: Unpaid Maternity/Child-rearing Leave of Absence Following Use of Accumulated Sick and Personal Days per REA CBA Article VI, Section H
Effective: 09/20/2016 through 03/10/2017

- Accepted Resignation of Superintendent Joseph Neuch, Effective Retroactively to September 15, 2016, and Approved Employment Settlement Agreement between Superintendent Neuch and Reynolds School District, Subject to Solicitor's Review of Agreement
- Appointed John Sibeto as Acting Superintendent of Reynolds School District, Effective Retroactively to September 16, 2016, in Addition to his Duties as Assistant to the Superintendent and Special Education Coordinator

- **Meeting Dates**

October 12, 2016	Buildings, Grounds, and Technology Committee Meeting – 6:30 PM
October 12, 2016	Personnel & Policy Committee Meeting – 7:30 PM
October 17, 2016	Academics, Activities & Transportation Committee Meeting – 6:30 PM
October 17, 2016	Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
October 19, 2016	Reynolds School Board Regular Meeting – 7:30 PM